2025 YORK REGION **EMPLOYMENT SURVEY RESULTS**
RICHMOND HILL

77,023 JOBS[1]
2025 **SURVEYED EMPLOYMENT**

4,765 BUSINESSES[2]
2025 **SURVEYED BUSINESSES**

2,533 JOBS
NET GROWTH since **2024**

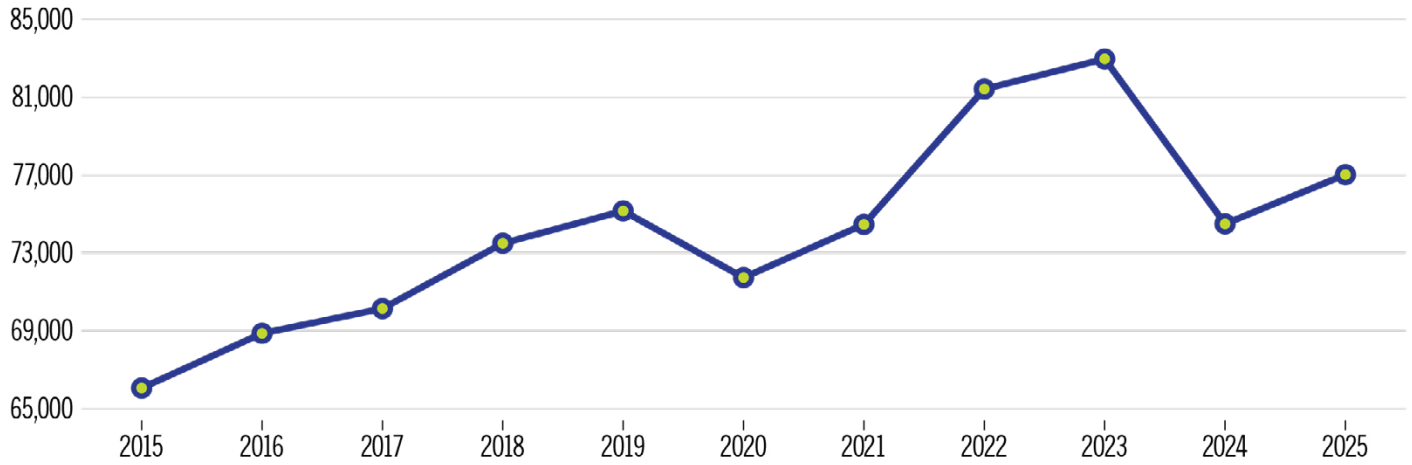
1.7% EMPLOYMENT GROWTH
AVERAGE **ANNUAL GROWTH** from **2015 to 2025**

5,979 NEW JOBS
from **493 NEW BUSINESSES** since **2024**

Notes: [1] Excludes estimates for home-based and farm-based jobs. [2] Excludes home-based and farm-based businesses.

- Richmond Hill added **10,971 jobs** to its employments base since 2015, across all employment types, and **1,867 jobs** since 2019 and **2,533 jobs** since 2024
- **Health Care and Social Assistance** (13%), **Retail Trade** (11%), **Professional, Scientific and Technical Services** (10%), and **Manufacturing** (9%) sectors accounted for the **four largest shares** of employment
- The top growth sectors between 2024 and 2025 was **Health Care and Social Assistance** (+1,212 jobs) followed by **Accommodation and Food Services** (+747 jobs) and **Construction** (+657 jobs)
- **Real Estate and Rental and Leasing** was the top growth sector between 2015 and 2025 growing by **3,677 jobs**
- **Service-oriented jobs** represented a **86% share of employment** for Richmond Hill

FIGURE 1: Richmond Hill's Historical Surveyed Employment - 2015 to 2025

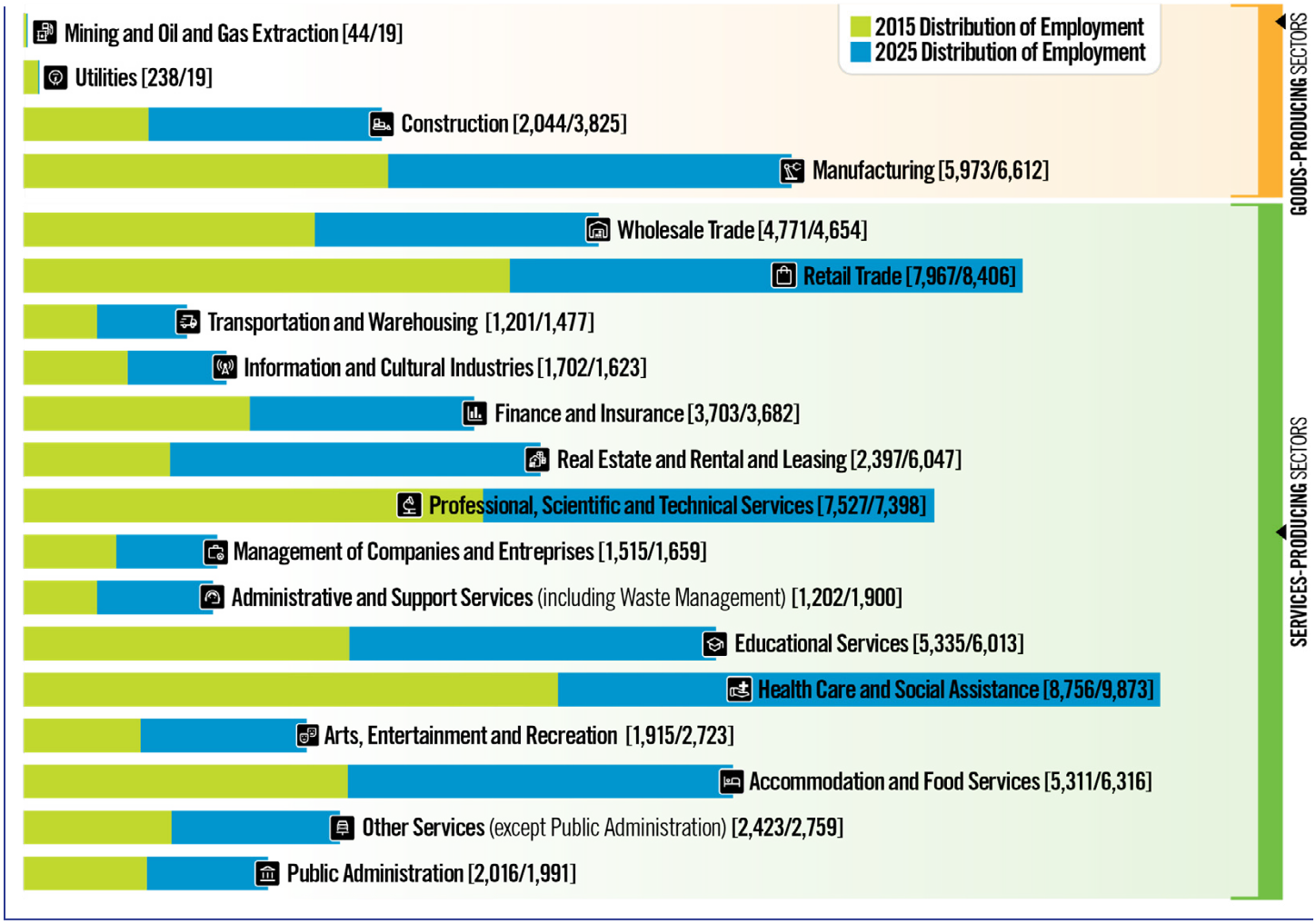


Notes: Employment surveys were not conducted in 2020, 2021 and 2023. Estimates for those years are based on the Conference Board of Canada's growth rates for Richmond Hill, excluding work-at-home figures.

Figures in this profile included surveyed data collected from the 2025 Employment Survey, with comparisons to previous surveyed years. The 2025 survey is a comprehensive Region-wide survey of all businesses with a physical location across York Region and excluded farm and home-based businesses. Farm-based employment data is reported in the 2025 Employment and Industry Report.

York Region

FIGURE 2: Richmond Hill's Distribution of Employment by Sector - 2015 to 2025



Note: Excludes estimates for home-based and farm-based jobs.

Agricultural Employment and Businesses

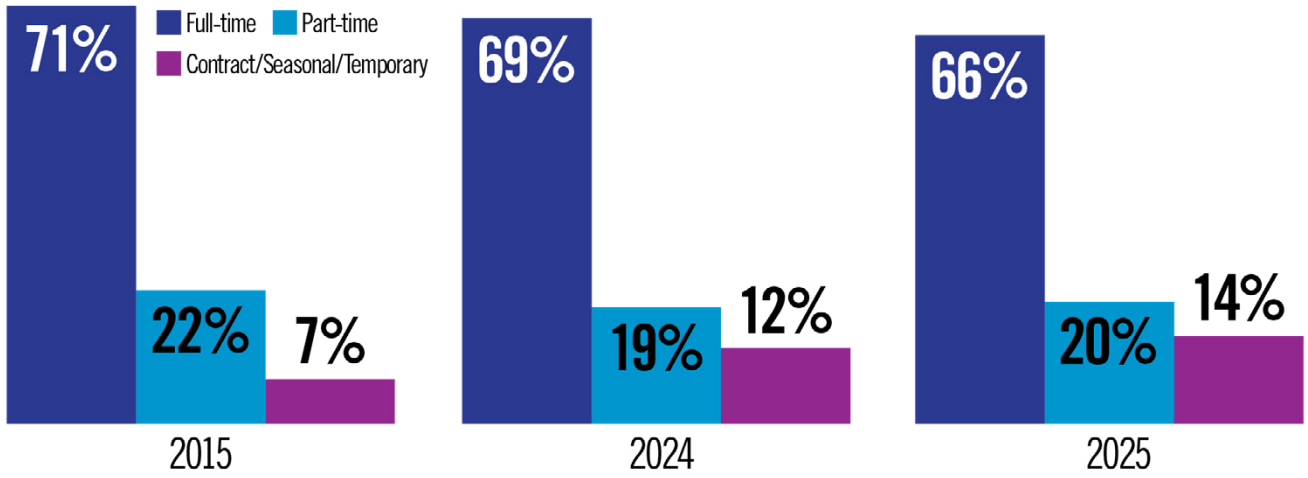
According to the 2021 Census of Agriculture:

- There were a total of **97 farm-based jobs** in Aurora, Newmarket and Richmond Hill, an **increase of 42 jobs** from the 2016 Census
- Farm-based businesses **increased from 21 in 2016 to 35** in 2021

Note: Farm-based employment data is reported in the 2025 Employment and Industry Report.

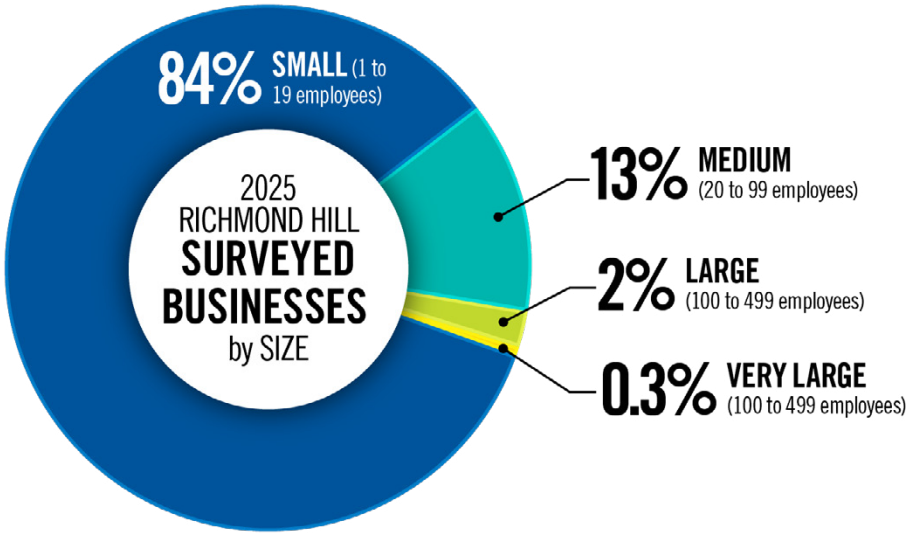
- Since 2015, **full-time employment has grown by 4,958 jobs**, an **11% increase**, but proportionally **remained consistent,** accounting for **66%** of the total employment in 2025
- The share of part-time employment **decreased from 22%** in 2015 to **20% in 2025**, while the share of contract/seasonal/temporary employment increased from **7%** in 2015 to **14%** in 2025
- In 2025, a total of **4,765 businesses were surveyed** in Richmond Hill, an **increase of 331 businesses** since 2024
- **Small businesses comprised the largest share of businesses** in Richmond Hill, accounting for **84% of total businesses surveyed**

FIGURE 3: Richmond Hill's Percent Share of Employment by Type of Worker - 2015 to 2025



Notes: Excludes estimates for home-based and farm-based employment.

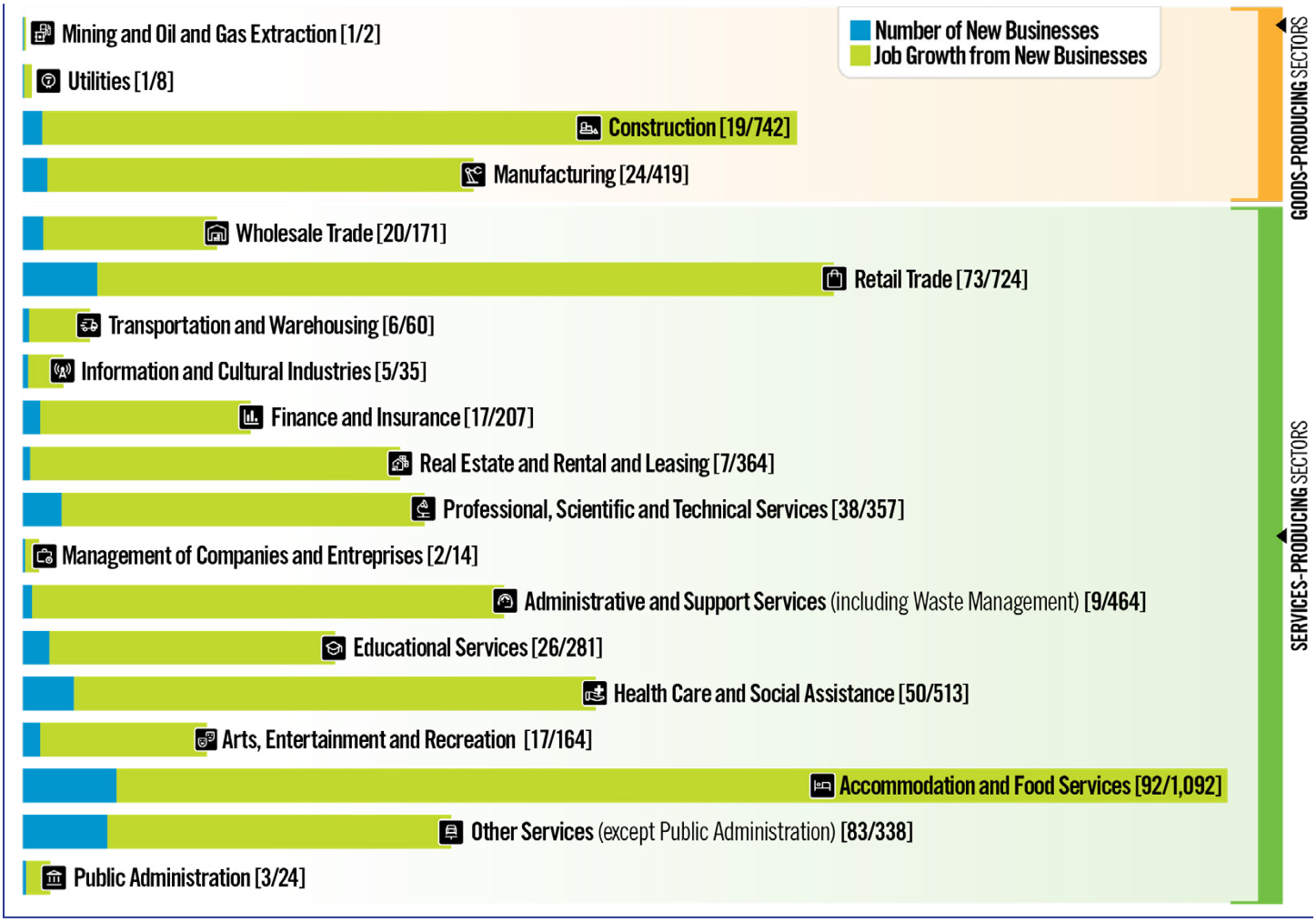
FIGURE 4: Richmond Hill's Percent Share of Surveyed Business by Size - 2025



Notes: Excludes estimates for home-based and farm-based businesses. Due to rounding, percentage values may not add up to exactly 100%.

493 NEW SURVEYED BUSINESSES and **5,979** NEW JOBS in 2025

FIGURE 5: Richmond Hill's New Surveyed Businesses and Job Growth from New Businesses - 2024 to 2025



Note: Excludes estimates for home-based and farm-based businesses.

2025 TOP 5 SECTORS NEW SURVEYED BUSINESSES

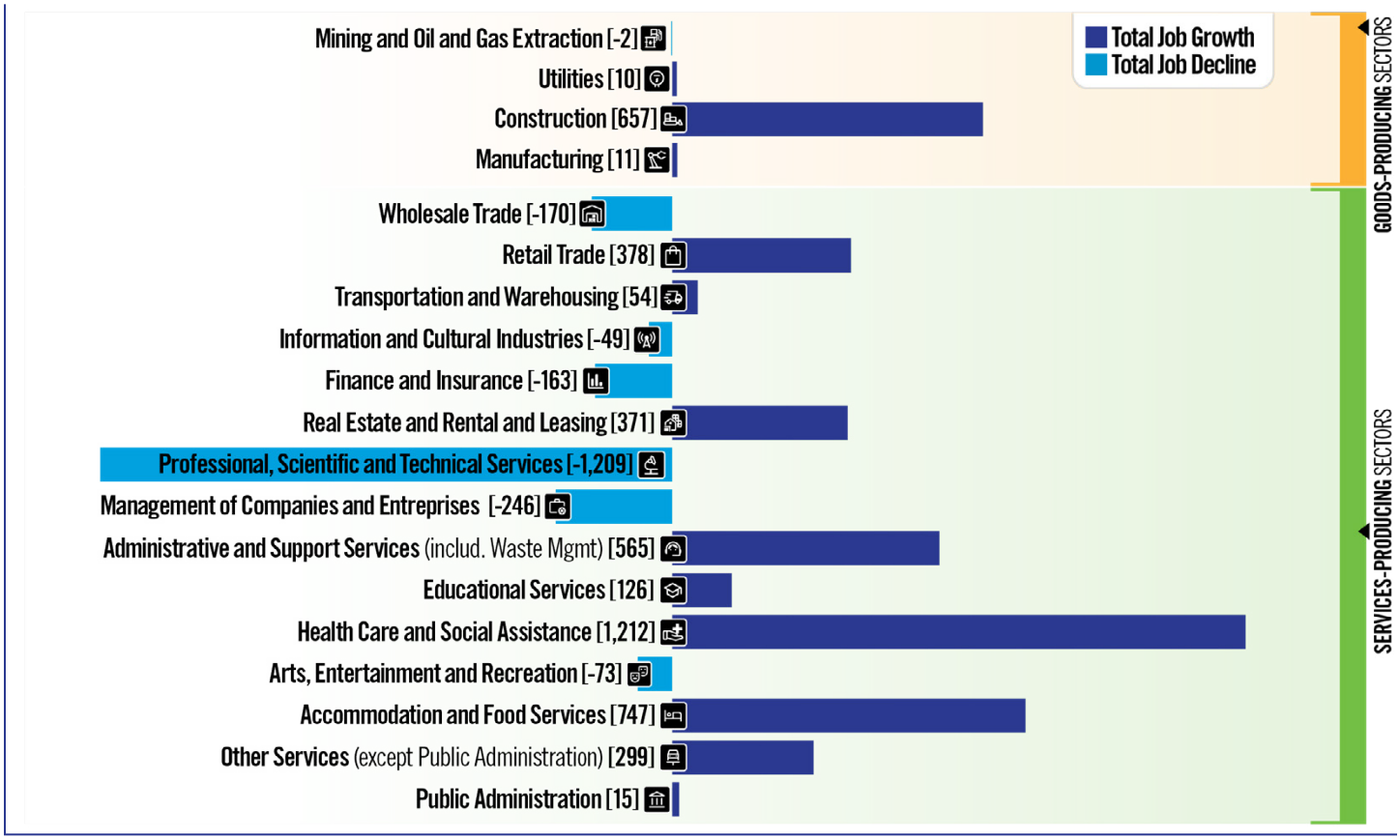
- **ACCOMMODATION and FOOD SERVICES 18%** +1,092 Jobs
- **CONSTRUCTION 12%** +742 Jobs
- **RETAIL TRADE 12%** +724 Jobs
- **HEALTH CARE and SOCIAL ASSISTANCE 9%** +513 Jobs
- **ADMINSTRATIVE and SUPPORT SERVICES 8%** (includ. Waste Mgmt.) +464 Jobs

Richmond Hill's Net Employment Change – 2024 to 2025

Figure 6 highlights the change in employment within each sector since 2024. Changes shown can be attributed to job growth or decline from expansion or downsizing of existing businesses, gain from new businesses and loss from business closures

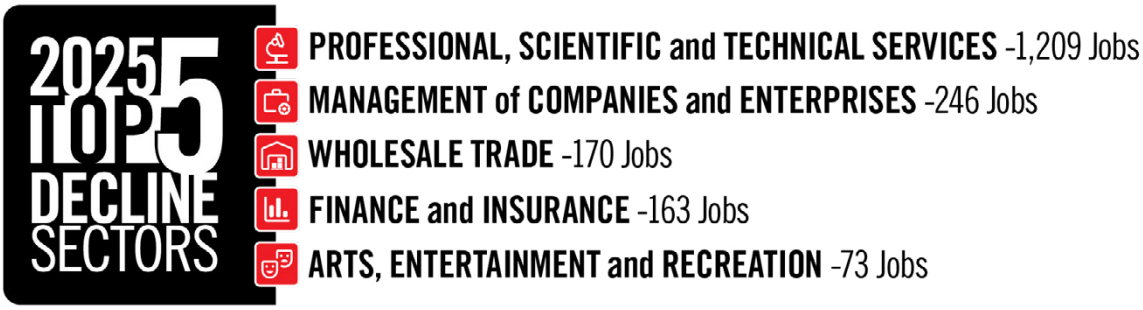
2,533 JOB GROWTH since 2024

FIGURE 6: Richmond Hill's Employment Change by Sector - 2024 to 2025



2025 TOP 5 GROWTH SECTORS

- **HEALTH CARE and SOCIAL ASSISTANCE** +1,212 Jobs
- **ACCOMMODATION and FOOD SERVICES** +747 Jobs
- **CONSTRUCTION** +657 Jobs
- **ADMINISTRATIVE and SUPPORT SERVICES** (incl. Waste Mgmt.) +565 Jobs
- **RETAIL TRADE** +378 Jobs



Import/Export Activity in Richmond Hill – 2024 to 2025

A small share of businesses in Richmond Hill reported participation in import/export activity in 2025.

Among businesses that do participate in international trade, most engage exclusively in importing, with fewer reported in exporting or two way trade. This indicates that local businesses tend to rely on imported inputs rather than engaging in export activity.

The limited presence of export activity reflects the Richmond Hill's economic structure, with businesses primarily serving local and domestic markets.

TABLE 1: RICHMOND HILL BUSINESSES by IMPORT/EXPORT ACTIVITY, 2025

TYPE of IMPORT/EXPORT ACTIVITY	NUMBER of OCCURRENCES[1, 2]
NO IMPORT or EXPORT ACTIVITY	**2,324**
IMPORT Only	168
EXPORT Only	38
IMPORT and EXPORT	118
Aggregate Total IMPORTS	**286**
Aggregate Total EXPORTS	**156**

Source: York Region, Economic and Development Services Branch, 2025.

[1] Based on the number of responses to the employment survey import/export questions
[2] "Number of Occurrences" capture import and export activities separately, therefore totals may exceed the number of unique businesses

Top NAICS Sectors and Sub-Sectors of Growth - 2024 to 2025

The next two sections provide additional detail concerning sectors recording the most employment growth and decline between 2024 and 2025. The tables below examine specific North American Industry Classification System (NAICS) 5-digit sub-sectors and how number of jobs have changed since 2024, and provide greater detail on the areas contributing to job growth and decline in Richmond Hill.

Health Care and Social Assistance +1,185 Jobs

NAICS Code	Name	2024	2025	2024 to 2025 Change
62111	Offices of physicians	871	877	6
62121	Offices of dentists	1,038	1,148	110
62131	Offices of chiropractors	176	168	-8
62132	Offices of optometrists	144	148	4
62133	Offices of mental health practitioners (except physicians)	100	154	54
62134	Offices of physical, occupational, and speech therapists and audiologists	421	626	205
62139	Offices of all other health practitioners	169	160	-9
62141	Family planning centres	11	11	0
62142	Out-patient mental health and substance abuse centres	127	76	-51
62149	Other out-patient care centres	179	173	-6
62151	Medical and diagnostic laboratories	169	164	-5
62161	Home health care services	707	1,048	341
62191	Ambulance services	0	0	0
62199	All other ambulatory health care services	30	53	23
62211	General medical and surgical hospitals	1,667	2,292	625
62311	Nursing care facilities	274	276	2
62321	Residential facilities for persons with a developmental disability	74	74	0
62322	Residential facilities for persons with a mental health or substance use condition	0	36	36
62331	Community care facilities for the elderly	708	751	43
62411	Child and youth services	138	177	39
62412	Services for the elderly and persons with a disability	328	335	7
62419	Other individual and family services	411	261	-150
62421	Community food services	2	2	0
62422	Community housing services	57	46	-11
62431	Vocational rehabilitation services	0	3	3
62441	Child day-care services	887	814	-73
NAICS Sectors Employment Growth Totals		**8,688**	**9,873**	**1,185**

Accommodation and Food Services +706 Jobs

NAICS Code	Name	2024	2025	2024 to 2025 Change
72111	Hotels (except casino hotels) and motels	312	381	69
72232	Caterers	111	100	-11
72241	Drinking places (alcoholic beverages)	29	26	-3
72251	Full-service restaurants and limited-service eating places	5,158	5,809	651
NAICS Sectors Employment Growth Totals		**5,610**	**6,316**	**706**

Construction +657 Jobs

NAICS Code	Name	2024	2025	2024 to 2025 Change
23611	Residential building construction	424	487	63
23621	Industrial building and structure construction	24	24	0
23622	Commercial and institutional building construction	381	400	19
23711	Water and sewer line and related structures construction	47	20	-27
23712	Oil and gas pipeline and related structures construction	8	6	-2
23713	Power and communication line and related structures construction	116	1	-115
23721	Land subdivision	26	38	12
23731	Highway, street and bridge construction	118	118	0
23799	Other heavy and civil engineering construction	0	21	21
23812	Structural steel and precast concrete contractors	356	286	-70
23815	Glass and glazing contractors	3	12	9
23816	Roofing contractors	43	43	0
23819	Other foundation, structure and building exterior contractors	10	41	31
23821	Electrical contractors and other wiring installation contractors	844	1,110	266
23822	Plumbing, heating and air-conditioning contractors	339	776	437
23829	Other building equipment contractors	147	115	-32
23831	Drywall and insulation contractors	30	2	-28
23832	Painting and wall covering contractors	9	10	1
23833	Flooring contractors	1	16	15
23834	Tile and terrazzo contractors	2	0	-2
23835	Finish carpentry contractors	49	38	-11
23839	Other building finishing contractors	36	63	27
23891	Site preparation contractors	10	0	-10
23899	All other specialty trade contractors	145	198	53
NAICS Sectors Employment Growth Totals		**3,168**	**3,825**	**657**

Administrative and Support Services (incl. Waste Mgmt.) +565 Jobs

NAICS Code	Name	2024	2025	2024 to 2025 Change
56111	Office administrative services	115	222	107
56131	Employment placement agencies and executive search services	215	234	19
56143	Business service centres	1	1	0
56144	Collection agencies	170	170	0
56149	Other business support services	0	3	3
56151	Travel agencies	230	303	73
56152	Tour operators	27	25	-2
56161	Investigation, guard and armoured car services	66	7	-59
56162	Security systems services	89	87	-2
56171	Exterminating and pest control services	37	63	26
56172	Janitorial services	122	493	371
56173	Landscaping services	132	121	-11
56179	Other services to buildings and dwellings	16	16	0
56191	Packaging and labelling services	5	5	0
56192	Convention and trade show organizers	4	3	-1
56199	All other support services	0	1	1
56211	Waste collection	5	14	9
56221	Waste treatment and disposal	29	29	0
56291	Remediation services	72	72	0
56299	All other waste management services	0	31	31
NAICS Sectors Employment Growth Totals		**1,335**	**1,900**	**565**

Retail Trade +378 Jobs

NAICS Code	Name	2024	2025	2024 to 2025 Change
44111	New car dealers	538	555	17
44112	Used car dealers	83	105	22
44122	Motorcycle, boat and other motor vehicle dealers	4	4	0
44133	Automotive parts and accessories retailers	54	46	-8
44134	Tire dealers	21	21	0
44411	Home centres	561	489	-72
44412	Paint and wallpaper retailers	30	37	7
44414	Hardware retailers	28	22	-6
44418	Other building material dealers	81	93	12
44423	Outdoor power equipment retailers	4	4	0
44424	Nursery retailers and garden centres	2	5	3
44511	Supermarkets and other grocery retailers (except convenience retailers)	1,302	1632	330
44513	Convenience retailers and vending machine operators	80	72	-8

Retail Trade +378 Jobs

NAICS Code	Name	2024	2025	2024 to 2025 Change
44523	Fruit and vegetable markets	15	15	0
44524	Meat markets	82	63	-19
44525	Fish and seafood markets	15	18	3
44529	Other specialty food retailers	112	127	15
44532	Beer, wine and liquor retailers	161	138	-23
44911	Furniture retailers	189	176	-13
44912	Floor covering, window treatment and other home furnishing retailers	321	304	-17
44921	Electronics and appliances retailers	251	306	55
45511	Department stores	672	417	-255
45521	Warehouse clubs, supercentres and other general merchandise retailers	571	584	13
45611	Pharmacies and drug stores	581	718	137
45612	Cosmetics, beauty supplies and perfume retailers	69	69	0
45613	Optical goods retailers	137	131	-6
45619	Other health and personal care retailers	94	92	-2
45711	Gasoline stations with convenience stores	157	170	13
45811	Clothing and clothing accessories retailers	577	641	64
45821	Shoe retailers	65	64	-1
45831	Jewellery retailers	106	115	9
45911	Sporting goods retailers	279	286	7
45912	Hobby, toy and game retailers	129	149	20
45913	Sewing, needlework and piece goods retailers	3	2	-1
45914	Musical instrument and supplies retailers	28	69	41
45921	Book retailers and news dealers	47	49	2
45931	Florists	82	80	-2
45941	Office supplies and stationery retailers	60	57	-3
45942	Gift, novelty and souvenir retailers	5	14	9
45951	Used merchandise retailers	81	123	42
45991	Pet and pet supplies retailers	129	155	26
45992	Art dealers	10	8	-2
45999	All other miscellaneous retailers	212	181	-31
NAICS Sectors Employment Growth Totals		**8,028**	**8,406**	**378**

Top NAICS Sectors and Sub-Sectors of Decline - 2024 to 2025

Professional, Scientific and Technical Services -1,209 Jobs

NAICS Code	Name	2024	2025	2024 to 2025 Change
54111	Offices of lawyers	567	579	12
54112	Offices of notaries	1	1	0
54119	Other legal services	103	80	-23
54121	Accounting, tax preparation, bookkeeping and payroll services	745	798	53
54131	Architectural services	24	22	-2
54132	Landscape architectural services	64	76	12
54133	Engineering services	1,118	1,134	16
54134	Drafting services	0	33	33
54135	Building inspection services	18	18	0
54136	Geophysical surveying and mapping services	19	0	-19
54137	Surveying and mapping (except geophysical) services	36	38	2
54138	Testing laboratories	25	10	-15
54141	Interior design services	105	120	15
54142	Industrial design services	16	12	-4
54143	Graphic design services	29	25	-4
54149	Other specialized design services	2	0	-2
54151	Computer systems design and related services	3,889	2,878	-1,011
54161	Management consulting services	561	400	-161
54162	Environmental consulting services	124	117	-7
54169	Other scientific and technical consulting services	104	93	-11
54171	Research and development in the physical, engineering and life sciences	184	101	-83
54172	Research and development in the social sciences and humanities	4	24	20
54181	Advertising agencies	131	154	23
54182	Public relations services	10	10	0
54185	Display advertising	16	1	-15
54189	Other services related to advertising	236	236	0
54191	Marketing research and public opinion polling	67	72	5
54192	Photographic services	42	47	5
54193	Translation and interpretation services	50	25	-25
54194	Veterinary services	193	186	-7
54199	All other professional, scientific and technical services	124	108	-16
NAICS Sectors Employment Decline Totals		**8,607**	**7,398**	**-1,209**

Management of Companies and Enterprises -246 Jobs

NAICS Code	Name	2024	2025	2024 to 2025 Change
55111	Management of companies and enterprises	1,905	1,659	-246
NAICS Sectors Employment Decline Totals		**1,905**	**1,659**	**-246**

Wholesale Trade -170 Jobs

NAICS Code	Name	2024	2025	2024 to 2025 Change
41112	Oilseed and grain merchant wholesalers	2	2	0
41113	Nursery stock and plant merchant wholesalers	10	10	0
41211	Petroleum, petroleum products, and other hydrocarbons merchant wholesalers	5	5	0
41311	General-line food merchant wholesalers	162	167	5
41313	Poultry and egg merchant wholesalers	18	6	-12
41314	Fish and seafood product merchant wholesalers	167	166	-1
41316	Red meat and meat product merchant wholesalers	2	3	1
41319	Other specialty-line food merchant wholesalers	228	159	-69
41331	Cigarette and tobacco product merchant wholesalers	4	30	26
41411	Clothing and clothing accessories merchant wholesalers	199	192	-7
41413	Piece goods, notions and other dry goods merchant wholesalers	2	2	0
41421	Home entertainment equipment merchant wholesalers	6	6	0
41422	Household appliance merchant wholesalers	117	85	-32
41432	Floor covering merchant wholesalers	6	5	-1
41433	Linen, drapery and other textile furnishings merchant wholesalers	4	4	0
41439	Other home furnishings merchant wholesalers	45	85	40
41441	Jewellery and watch merchant wholesalers	49	27	-22
41442	Book, periodical and newspaper merchant wholesalers	0	9	9
41443	Photographic equipment and supplies merchant wholesalers	2	0	-2
41445	Video recording merchant wholesalers	70	0	-70
41446	Toy and hobby goods merchant wholesalers	4	4	0
41447	Amusement and sporting goods merchant wholesalers	5	5	0
41451	Pharmaceuticals and pharmacy supplies merchant wholesalers	187	166	-21
41452	Toiletries, cosmetics and sundries merchant wholesalers	81	55	-26
41511	New and used automobile and light-duty truck merchant wholesalers	40	41	1
41521	Tire merchant wholesalers	35	35	0
41529	Other new motor vehicle parts and accessories merchant wholesalers	92	129	37
41611	Electrical wiring and construction supplies merchant wholesalers	145	167	22
41612	Plumbing, heating and air-conditioning equipment and supplies merchant wholesalers	450	485	35
41621	Metal service centres	6	6	0

Wholesale Trade (continued) -170 Jobs

NAICS Code	Name	2024	2025	2024 to 2025 Change
41632	Lumber, plywood and millwork merchant wholesalers	8	8	0
41633	Hardware merchant wholesalers	34	18	-16
41634	Paint, glass and wallpaper merchant wholesalers	38	37	-1
41639	Other specialty-line building supplies merchant wholesalers	174	135	-39
41711	Farm, lawn and garden machinery and equipment merchant wholesalers	1	1	0
41722	Mining and oil and gas well machinery, equipment and supplies merchant wholesalers	5	5	0
41723	Industrial machinery, equipment and supplies merchant wholesalers	170	151	-19
41731	Computer, computer peripheral and pre-packaged software merchant wholesalers	900	803	-97
41732	Electronic components, navigational and communications equipment and supplies merchant wholesalers	117	171	54
41791	Office and store machinery and equipment merchant wholesalers	86	103	17
41792	Service establishment machinery, equipment and supplies merchant wholesalers	97	92	-5
41793	Professional machinery, equipment and supplies merchant wholesalers	679	671	-8
41811	Recyclable metal merchant wholesalers	33	33	0
41812	Recyclable paper and paperboard merchant wholesalers	26	26	0
41819	Other recyclable material merchant wholesalers	1	1	0
41821	Stationery and office supplies merchant wholesalers	5	7	2
41822	Other paper and disposable plastic product merchant wholesalers	27	58	31
41839	Agricultural chemical and other farm supplies merchant wholesalers	0	1	1
41841	Chemical (except agricultural) and allied product merchant wholesalers	5	5	0
41851	Mineral, ore and precious metal merchant wholesalers	21	35	14
41893	Second-hand goods (except machinery and automotive) merchant wholesalers	6	1	-5
41899	All other merchant wholesalers	118	108	-10
41911	Business-to-business electronic markets	16	32	16
41912	Wholesale trade agents and brokers	114	96	-18
NAICS Sectors Employment Decline Totals		**4,824**	**4,654**	**-170**

Finance and Insurance -163 Jobs

NAICS Code	Name	2024	2025	2024 to 2025 Change
52211	Banking	1,132	1,151	19
52213	Credit unions	23	23	0
52222	Sales financing	53	53	0
52229	Other non-depository credit intermediation	24	38	14
52231	Mortgage and non-mortgage loan brokers	498	508	10
52232	Financial transactions processing, reserve and clearing house activities	345	1	-344
52239	Other activities related to credit intermediation	2	2	0
52311	Investment banking and securities dealing	145	133	-12

Finance and Insurance (continued) -163 Jobs

NAICS Code	Name	2024	2025	2024 to 2025 Change
52312	Securities brokerage	7	45	38
52313	Commodity contracts dealing	40	51	11
52391	Miscellaneous intermediation	0	0	0
52392	Portfolio management	234	77	-157
52393	Investment advice	439	341	-98
52399	All other financial investment activities	10	10	0
52411	Direct life, health and medical insurance carriers	153	153	0
52412	Direct insurance (except life, health and medical) carriers	4	8	4
52421	Insurance agencies and brokerages	670	1,031	361
52429	Other insurance related activities	55	56	1
52691	Open-end investment funds	11	1	-10
NAICS Sectors Employment Decline Totals		**3,845**	**3,682**	**-163**

Arts, Entertainment and Recreation -73 Jobs

NAICS Code	Name	2024	2025	2024 to 2025 Change
71111	Theatre companies and dinner theatres	20	28	8
71112	Dance companies	1	1	0
71121	Spectator sports	139	31	-108
71131	Promoters (presenters) of performing arts, sports and similar events with facilities	144	122	-22
71141	Agents and managers for artists, athletes, entertainers and other public figures	4	4	0
71211	Museums	7	7	0
71212	Historic and heritage sites	10	12	2
71312	Amusement arcades	40	36	-4
71329	Other gambling industries	29	29	0
71391	Golf courses and country clubs	584	553	-31
71394	Fitness and recreational sports centres	1,620	1,662	42
71395	Bowling centres	57	62	5
71399	All other amusement and recreation industries	141	176	35
NAICS Sectors Employment Decline Totals		**2,796**	**2,723**	**-73**

This report summarizes the **2025 York Region Employment Survey Results for Richmond Hill** and provides an overview of the its business and employment characteristics and trends.

The employment survey data is collected annually from May to August for reporting and monitoring and provides market indicators and trend analysis.

For more information on this employment survey results summary please contact:

York Region Economic and Development Services at futureyork@york.ca

Accessible formats or communication supports for this document are available upon request. Please email **futureyork@york.ca** or call **1-877-464-9675**

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