

**Extract From Council Meeting
C#34-13 held October 28, 2013
Confirmatory By-Law 119-13**

3.0 Report of the Town of Richmond Hill Council Compensation Review Committee – Term of Office: December 1, 2014 – November 30, 2018

Moved by: Regional and Local Councillor Hogg
Seconded by: Regional and Local Councillor Spatafora

That the presentation by John Chiarelli, Chair, Council Compensation Review Committee of the Report of the Town of Richmond Hill Council Compensation Review Committee for the Term of Office: December 1, 2014 – November 30, 2018 be received with thanks;

That Council adopts the following recommendations of the Council Compensation Review Committee:

1. Increases in compensation for members of the Town of Richmond Hill Council should be aligned with increases provided to non-unionized Town Staff with an annual cap of 2.5% in the first year of the 4 year elected term commencing in 2014, (effective date of the increase to be January 1, 2015) and up to 3.0% in subsequent years (effective date of the increases – January 1, 2016 through January 1, 2018);
2. Any decision to restructure the Administrative Support Model for elected officials should be deferred until such time as issues identified in this report are reviewed and addressed by Council and Town Staff;
3. A similar Committee to review and make recommendations regarding Council's compensation should be established in the spring of the year preceding the next municipal election year as was done for this review;
4. Future Committees should continue to be provided with relevant comparative compensation data (Appendix A) at the inaugural meeting, as it facilitates a more efficient and effective review process.

A recorded vote was taken, as follows:

In Favour: Councillor Chan, Regional and Local Councillor Spatafora,
Regional and Local Councillor Hogg, Councillor Beros,
Mayor Barrow, Councillor Liu

Opposed: Councillor Papa

The motion Carried 6 to 1

For Your Information And Any Action Deemed Necessary
